

# Ren Oving's Work Samples

-  textual
-  visual
-  presentation

# Writing Samples

## Transformation of the work-space: 5 alluring traits of Co-working spaces

*(Article for Archilogic)*

It is indicated that by 2020 there will be staggering 65 million individuals of nomadic workers comprising of start-ups, *solopreneurs* and contingent workers who are active participants in the sharing economy belonging to a gregarious and influential generation. An experiential reality that is creating a dramatic shift from the ordinary panoptic office set-ups to spatial entities that are challenging and transforming the perception of how we work and interact with spaces we work in. Why are Co-working spaces so desirable to this diverse emergent community? Here are 5 alluring traits of Co-working spaces that answer this question.

## Bodaiju Residences

*(Copywriting sample for the first Japanese residential complex in Cambodia)*

### **Living in a Garden**

Bodaiju Residences, a green estate set within beautiful and contemporary landscaped gardens offers a harmonious balance of favourable modern living in the heart of nature. The elegantly crafted landscaping and lush exterior garden deck complement the smartly designed interiors with contemporary aesthetics.

### **An urban meadow embraced by nature**

Bodaiju residences is a unique and beautifully crafted estate that is generous in space, design and natural splendour with a wide variety of foliage and greenery emulating an urban meadow. It is a statement of sophistication that captures details that make up a fine fabric of modern living.

## Dr. L. Miguel Encarnação, Speaker at this year's Impact Conclave in New Delhi, India

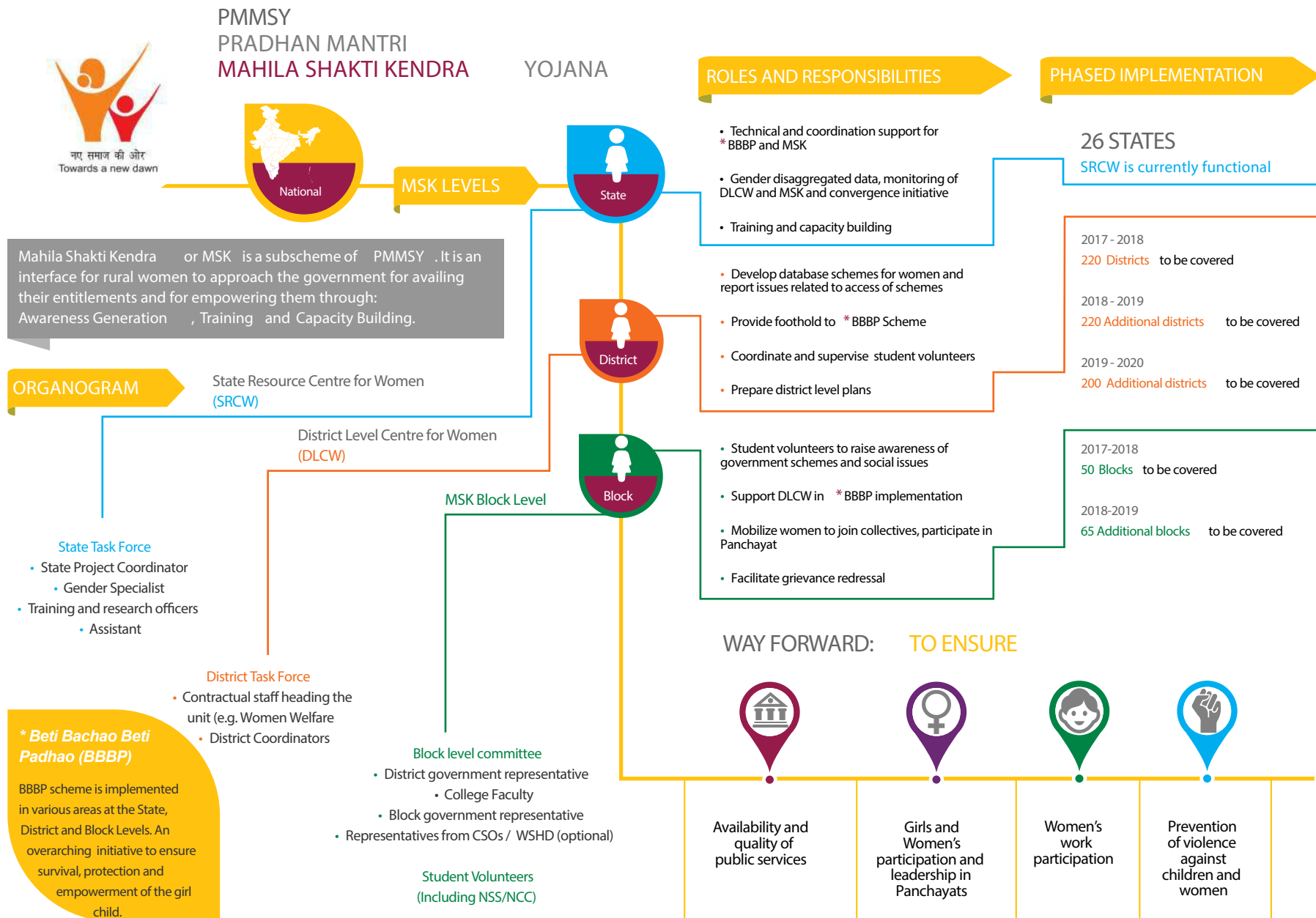
*(News story for QED)*

From August 30 - 31, QED's Chief Technology and Innovation Officer, Dr. L. Miguel Encarnação was a speaker at this year's Impact Conclave in New Delhi, India. According to Miguel, a complex and diverse ecosystem impacted by the SDGs agenda would furthermore require human-centered design as a prerequisite in understanding this diversity consisting of different target audiences.

The Impact Conclave brings together development practitioners, policy makers, multi and bilateral organizations, academia, civil society organizations and federal bodies to provide and exchange insights and critical reflections on current global issues and to examine existing implementation models and explore emerging tools and methods to build effective evidence for scaling up interventions.

# Visual Communication

Infographic for the Ministry of Women and Child Development (UNICEF India)



# Visual Communication

Infographic for Social and Behavior Change Communication (SBCC) (UNICEF India)



## INTERGENERATIONAL DIALOGUE HARNESSING THE DEMOGRAPHIC DIVIDEND

### APPROACH

#### Recognition of interdependent roles

Adolescents too play critical roles in the lives of adults just as adults play key roles as providers.

#### Open dialogue

To understand and respect for each generation's unique experiences for a common understanding.

#### Equal stake

Sustainability of practices adopted can happen if both generations are engaged at equal levels, throughout the different phases.

#### Recognition of needs

Interventions should be tailored to different developmental stages (pre-and early adolescence) and target groups (parents, teachers, etc.) to play supportive roles at various stages.

#### Sensitization and training

To help understand both views (adults and adolescents) and increase the chances of working together

### IMPLEMENTATION GUIDELINE

#### Community consultations

Determine how it perceives relations and communication between the generations and gender, family structures, traditional practices etc.

#### Follow-ups

Agents of change report on who encourages and supports their efforts and set up mechanisms to document the processes of change using monitoring forms/methods/tem-

#### Intergenerational dialogue sessions

Participants selected based on their communication & dialogue skills. They are encouraged to engage in constructive debate.

#### Public meeting

Helps representatives of both generations to report on the changes that have taken place and what they did to make them happen.

#### Organize Public Meeting

Enables participants to present their dialogue to the community, and religious leaders and other key stakeholders to formulate pledges and actions.

#### Community consultations

Hold community dialogues to discuss concrete results of the IGD. Compare results with data from the baseline of program intervention.



## BRIDGING THE GAP

### POSITIVE PARENTING TO STRENGTHEN ADOLESCENT EMPOWERMENT INITIATIVES



### STAGES OF INTERVENTION

#### Early Adolescence 10 – 14 years

Covers the key life transition of girls and boys through puberty and into early adulthood.

#### Late Adolescence 15 – 19 years

Covers the period of transition into adulthood where the requisite skills, knowledge and networks will enable them to fully engage with wider society and the world of employment as young adults.

### APPROACH

#### Identify

Cultural misalignment between practice that is considered 'good parenting' and the content of 'positive parenting' models

Key messages and develop a package of communication And map delivery systems

#### Develop

A theory of change Integrated 'Positive parenting' action plan Objectives for the positive parenting programme with content

#### Engage

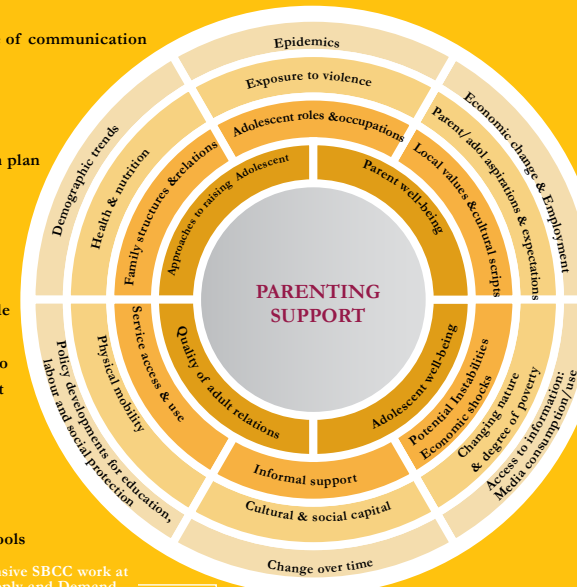
Adolescents in promoting positive practices and propagation of available services

Parents by using existing platforms to regularly communicate on adolescent issues

And build capacity of parents

#### Advocacy

With key stakeholders to mainstream gender-responsive approaches and tools

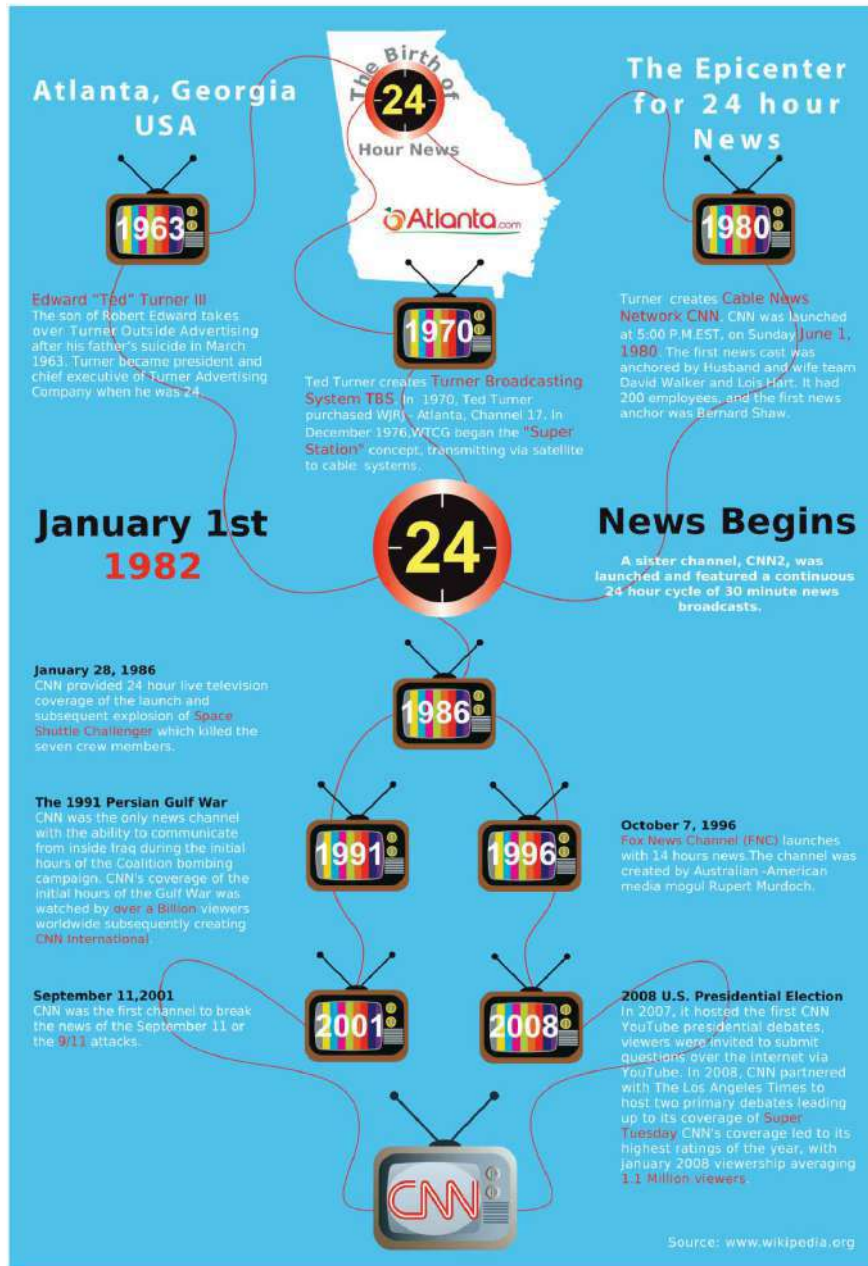


Intensive SBCC work at Supply and Demand Generation level

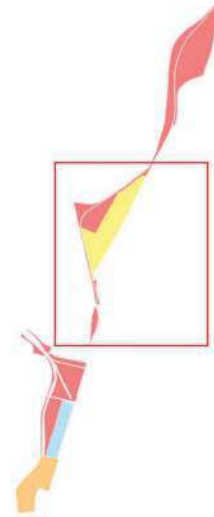
Intra-household relations | Community Context | Mediators | Driving Influences: Macro Level

# Visual Communication

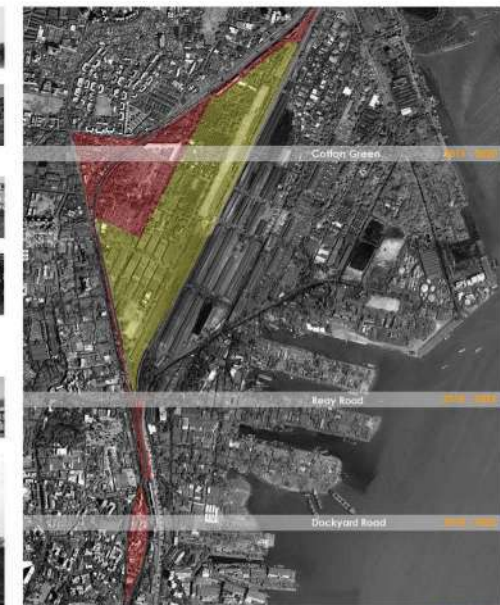
Infographic and poster design for clients



## EASTERN MUMBAI REDEVELOPMENT



### SUSTAINABLE NEIGHBOURHOOD UNITS



Including Hilltop Park Area Restoration





# Visual Communication

Infographic and staff testimonial visual design for UNICEF (NYHQ) Mobility section

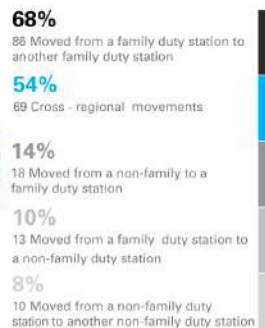


**MANAGED MOBILITY (61)**  
3 Rounds of matching exercises were conducted



All the data presented is current and up-to-date as of 1st August, 2018

**VOLUNTARY MOBILITY (127)**



“Geographical mobility has provided me with the opportunity to learn from a global and multicultural perspective.”  
**Karim Seimi**  
Finance Specialist  
Mali

“Thanks to the Mobility Exercise, it has boosted my career from a French-speaking milieu to an Arabic speaking setting and from Africa to Asia.”  
**Cynthia Douabélé**  
Education Specialist  
Yemen



unicef | for every child

For more information visit the Mobility website. For any questions please consult the dedicated FAQ section and/or contact the Mobility Team at [mobility@unicef.org](mailto:mobility@unicef.org)

## MOBILITY

# Cynthia Douabélé

Education Specialist  
Yemen

## HOW HAS MOBILITY SHAPED YOUR CAREER?

My aim has always been to work around the world and UNICEF has helped me fulfil that dream. I got into my first choice of position and my dream of working in the MENA region finally came to fruition. I have worked in the 3 largest regions of UNICEF: WCAR, ESAR and MENA. Thanks to UNICEF and the Mobility Exercise it enables staff to reach out for their dreams and make them possible.



## CURRENT DUTY STATION

# Sana'a, Yemen



**11 Years**  
**3 Duty Stations**



“Since 2014, I have applied to several positions including some in the MENA region and it was not until July 2016 that I was finally invited for tests and interviews for P3 / P4 positions.”

## MY EXPERIENCE



## A Dream Come True

With plenty of preparation, commitment and perseverance, my dream of working in the MENA region finally came true. Thanks to the Mobility Exercise, I have moved from a French-speaking milieu to an Arabic speaking setting and from Africa to Asia.

## HIGHLIGHTS

Through my new mission, I look forward to contributing in strengthening Yemen's Child Education and improving education strategies in the MENA region. I am excited to learn plenty from the Region, the Yemen country office, colleagues, and management!

## Career Growth

Mobility Exercise nurtures career growth via diverse contexts and I hope to reach a decision-making position at a strategic level someday through these rich and diverse experiences.



## Patience, Preparation, & Adaptable

Be patient The Mobility Exercise process can be very long.  
Be prepared for tests and interviews  
Be ready to adapt especially when it comes to non-family duty stations.

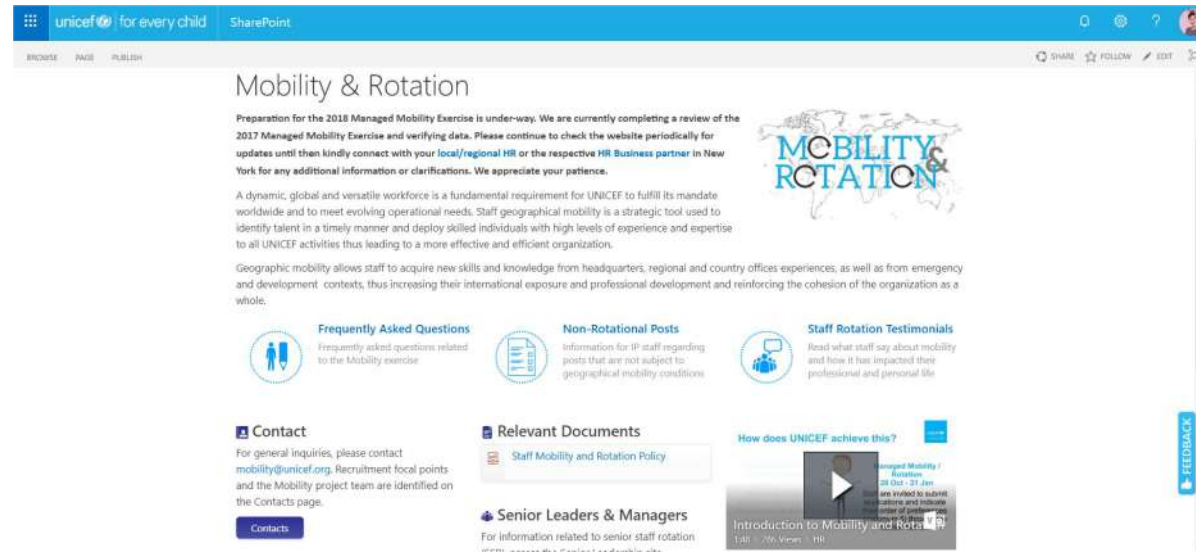
## Thank you Mobility Team

I am in a P4 position in one of the largest UNICEF offices here in Yemen!

# Visual Communication

Mobility section's intranet page re-branding and design

Before



After



# Visual Communication

## SAVE INDIAN FARMERS (SIF)

A charitable organization established to address issues related to farmer suicides in India. We make a difference by Creating awareness, Empowering and educating farmers & their families, Funding projects that create a positive impact and Rehabilitating widows and their children.



### POSITIVE IMPACTS

**500+ SCHOOL KIDS & 800 FARMERS** educated in collaboration with other NGOs across 100 villages in 4 districts

**10000+** Lives impacted through organic farming practices with **1200 farmers** in **20 communities**

**5000** Lives impacted through interventions to **create a model village with all basic amenities** including an approach to sustainable farming

**A BILLION LITERS** of water conserved through rainwater harvesting initiatives in drought-affected areas through our Project Jal across India

**3000+** Lives impacted by **educating kids, women and farmers** through project Udaan

**3000** Villagers were supported to implement **watershed management in collaboration with Panni Foundation** for drought-affected villages

### PROJECTS

**PROJECT DRUMSTICK**  
An initiative for efficient and cost-effective farming

**Our Goal:** Sponsor 100 acres to grow drumstick and other hardy crops which require less water and offers a sustainable income  
**USD 600 per acre**

**2000** Lives impacted by organizing **self-help groups, kitchen gardens, health and hygiene, hunger management** in MP

**1000** Lives impacted through **Microfinance to 1,154 farmers** in Andhra Pradesh, Karnataka, Orissa and Manipur

### WATERSHED MANAGEMENT & WATER CONSERVATION

Support the drought mitigation initiative for about 15 villages in this region leveraging the expertise of Jnana Prabodhini

**Our Goal:** 15 villages will be shortlisted at a later stage  
**USD 1600 per village**

### PROJECT JAL

An initiative for borewell recharge and restoration of groundwater level through rainwater harvesting in India

**Our Goal:** Sponsor 200 Borewells to farmers in need to Help Preserve Water  
**USD 300 per borewell**

**Every 41 minutes a farmer commits suicide in India due to debt and crop failure.**



[www.saveindianfarmers.org](http://www.saveindianfarmers.org)  
[info@saveindianfarmers.org](mailto:info@saveindianfarmers.org)  
1-833-SIF-HELP

## 2018 MOBILITY EXERCISE A SNAPSHOT

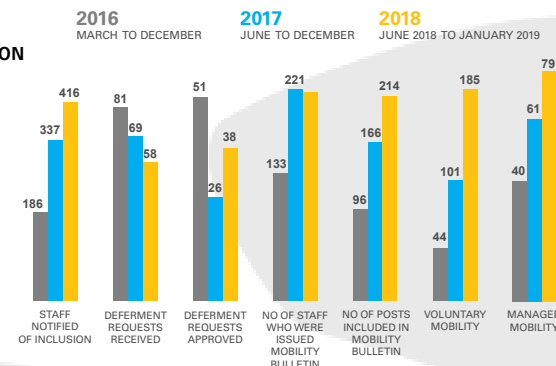
**64% INCREASE IN OVERALL STAFF MOVEMENT**  
**11% HIGHER THAN 2017**  
MOBILITY EXERCISE

### MOBILITY TREND

THREE YEARS COMPARISON

**KPIs**  
OVERALL STAFF MOVEMENT VOLUNTARY & MANAGED MOBILITY

84 162 265



### MOBILITY PLUS

Effective steps taken to improve mobility experience and outcome

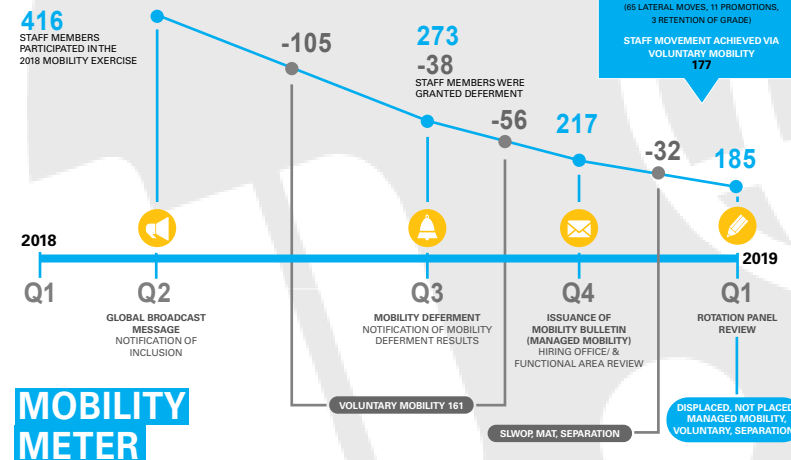
**1 EXECUTIVE DECISIONS**  
To facilitate placement opportunities for unplaced and displaced staff

**2 TEMPORARY/STRETCH ASSIGNMENTS**  
Created by DHR in various country offices for displaced staff members especially in difficult duty stations

**3 USER EXPERIENCE DESIGN**  
Survey/outreach to understand staff concern and implement suggestions in upcoming exercise

**4 AUTOMATION**  
Of processes for better user experience and data quality

### MOBILITY SNAPSHOT



### MOBILITY METER



# Presentation Design

## INTRODUCTION

### COMMUNITY APPROACHES TO SANITATION (CAS)

is the term applied by the Ministry of Drinking Water and Sanitation (MDWS), Government of India (GOI).

To encompass the service delivery approach to making habitations, villages, GPs, blocks, districts and states in India

**OPEN DEFECATION FREE (ODF).**



# Presentation Design

## DEVOLUTION AND DECISION MAKING

*The future of Greater Manchester*



THE POLITICS  
PROJECT

STARTING POWERFUL CONVERSATIONS

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hattie@thepoliticsprojects.org.uk